## NO MEMBER CAN BE REQUIRED TO PERFORM WORK THAT INVOLVES IMMINENT DANGER\*

LABOR GRADE	MINIMUM RATE	MAXIMU RATE
11	26.00	47.27
10	25.00	45.98
9	24.00	44.83
8	23.00	43.60
7	22.00	42.34
6	21.00	41.13
5	20.00	39.86
4	19.00	38.69
3	18.00	37.51
2	17.00	36.27
1	16.00	35.04
Α	15.00	20.22

NEGOTIATED BY DISTRICT LODGE 751

Effective September 6, 2019 14¢ COLA results in New Maximum Wage Rates.

This 14 cents and the previous accumulated 11 cents shall be added to and made a part of employees' base rates.

Buy Union-Made & American-Made products

Rates shown are first shift second shift: add \$1 / third shift: add 10¢ Seniority progression increases of 50¢ will occur at 6 month intervals up to the Maximum Rate in accordance with section 6.3(a) of the Bargaining Agreement

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KNOW YOUR RIGHTS! STOP FOR YOUR SAFETY!